



Human Resource Office U.S. Embassy Santo Domingo

ANNOUNCEMENT NUMBER: 11/49-A

DEVELOPMENTAL LEVEL

THIS IS A DEVELOPMENTAL LEVEL POSITION ESTABLISHED TO PROVIDE ON-THE-JOB TRAINING TO EQUIP THE INCUMBENT TO PERFORM THE FULL RANGE OF DUTIES AND RESPONSIBILITIES OF THE POSITION. THE PERIOD OF TRAINING WILL BE APPROXIMATELY ONE YEAR, AFTER WHICH TIME THE INCUMBENT WILL BE PROMOTED IF THE FULL PERFORMANCE LEVEL IS REACHED.

OPEN TO: All Interested Candidates/All Sources

POSITION: Public Health Specialist (Laboratory Liaison), FSN-11/FP-4

OPENING DATE: June 7, 2011

CLOSING DATE: June 27, 2011

WORK HOURS: Full time: 40 hours/week

SALARY: *Ordinarily Resident (OR): RD\$1,277,789 p.a. (Starting salary)

*Not-Ordinarily Resident (NOR): US\$61,759 p.a. (Starting salary)

**(This pay is only for Eligible Family Members who are eligible for employment under the American USG pay plan)*

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION. PLEASE ATTACH COPY OF THE DOMINICAN CEDULA.

The U.S. Embassy in Santo Domingo is seeking an individual for the position of Public Health Specialist (Laboratory Liaison) in the Center for Disease Control.

BASIC FUNCTION OF POSITION

The incumbent provides support to the President's Emergency Plan for AIDS Relief (PEPFAR) contribution technical advice and guidance of laboratory activities in the Dominican Republic. The incumbent participates in project management as part of the HHS/CDC/GAP-DR senior technical team. Is responsible for developing, implementing and capacity building of laboratory activities as part of USG support of expanded prevention, care and treatment services for HIV/AIDS, OI, STD, TB, AI, malaria and emerging diseases at national and regional levels. The incumbent serves as HHS/CDC/GAP-DR technical and scientific advisor to the Dominican Government Ministry of Health, providing leadership, technical guidance and scientific quality enhancement for PEPFAR-supported laboratories and related research operational studies in DR. The incumbent is also responsible for developing, implementing and capacity building of laboratory activities in direct service delivery and building comprehensive national laboratory services through training, other technical assistance and reference laboratory activities. The incumbent also coordinates with CDC-Atlanta senior technical staff on all related program activities.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact: hro@embajadausa.gov.do

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Master's level degree in biology, microbiology or chemistry, and must be certified by the American Society of Clinical Pathologists (ASCP) are required.
2. Three years of experience working in a private/public health laboratory testing procedures and systems, two years of which must be at a managerial level are required.
3. English level IV (fluent) (writing/speaking/reading) and Spanish level IV (fluent) (writing/speaking/reading) are required. **The Office of Human Resources will contact for testing purposes ONLY those applicants that meet all other requirements**
4. Expert knowledge in: (a) developing new methods, policies and procedures to deal with emerging problems and challenges in the implementation of HIV/AIDS, STI and TB research activities, (b) Government of the D.R. political and economic institutions, education and health delivery systems; historical antecedents and current organizational trends are required.
5. Organizational and computer skills, ability to: compile, assemble and distribute e-documents using word processing, spreadsheet, and computer graphic technology, work effectively with people, communicate well in writing and orally, to work with people with infectious diseases without discrimination and with absolute respect for confidentiality, to understand governmental regulations and to understand medical and other scientific terminology are required.
6. Good knowledge of: managing a professional/technical office; Information Management in an office setting; organizational concepts and practices applied to public (governmental), private, and non profit agencies and organizations are required.

SELECTION PROCESS

When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

4. Currently employed US Citizen EFM's who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.

5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174); **or**
2. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**
3. A current resume or curriculum vitae that provides the same information found on the UAE (*see section 3A below for more information*); **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

3A. If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and Cedula Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S.

- Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
 - P. Education
 - Q. License, Skills, Training, Membership, & Recognition
 - R. Language Skills
 - S. Work Experience
 - T. References

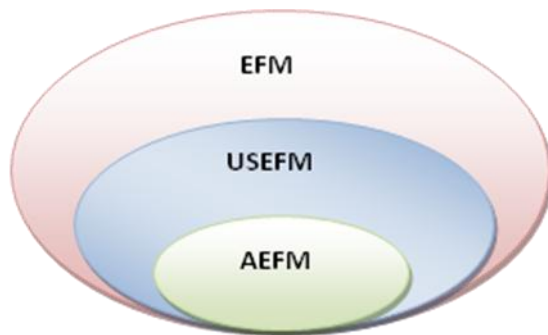
SUBMIT APPLICATION TO

Human Resources Office
hro@embajadausa.gov.do

POINT OF CONTACT

Sofia Dominguez
Telephone: 809-731-4288
FAX: 809-731-4372

DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on

the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- **Is** listed on the travel orders **or approved Form [OF-126, Foreign Service Residence and Dependency Report](#)**, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed **service** member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (**AIT**), and who is under chief of mission authority; and
- **Is** residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

CLOSING DATE FOR THIS POSITION: June 27, 2011

The US Mission in Santo Domingo provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.